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PRIVACY POLICY

AIIESEC is committed to providing privacy for our website “www.aiesec.in” visitors as well as recipients of our email messages. AIIESEC respects and is committed to protect your privacy, and strives to provide a safe and secure user experience. This privacy policy sets out the way we collect, hold, use and disclose your personal information.

By visiting our website, signing up to our newsletter, applying for an opportunity/product/project or otherwise providing us with your personal information, you consent to your personal information (including your sensitive information) being collected, used and disclosed as set out in this privacy policy.

The website is not directed to Users under the age of eighteen (18). We do not knowingly collect personal information online from any person known to be under the age of 18. We do not encourage activities by minors without proper control and supervision by a parent or guardian. Parents/guardians are advised to use parental control tools to diligently monitor activities of minors.

1. Information, Collection and Usage:

'Personal Information' is data that can be used to uniquely identify or contact a single person ("**Personal Information**"). Personal Information for the purposes of this Privacy Policy shall include, but not limited to, name, address, email id, mobile & residence phone numbers, date of birth, gender, educational qualification, Permanent Account Number, Passport Number, Driving License, Voter ID, etc. provided by you.

You may need to provide AIIESEC your Personal Information at any time during the process of registration on the website <https://aiesec.org/> and/ or <http://aiesec.in/> and in connection with finding an opportunity to work with AIIESEC, AIIESEC networks, institutions and organizations. AIIESEC also collects or may collect demographic information that is not unique to you such as your ZIP code, age, preferences and gender. Example of such a situation could be when you sign up to register to an opportunity/product/ project, post a resume or enter a contest or survey. In addition, we may indirectly collect information about you when you use certain third party services on our websites; such information will be subject to, and treated in accordance with, the policies and practices described in this Policy and can be used by AIIESEC as it deems fit.

AIIESEC may have access to information which involves information stored in your browser. Such information may also be stored in server logs. These encrypted statistics do not identify you personally, but provide us the information regarding your visit to the website and the type of user who is accessing our website and certain browsing activities by you. This data may include: IP address of your server from where the website is being accessed, the type of browser (Internet Explorer, Firefox, Opera, Google Chrome etc.), the operating system of your system, the website you last visited before

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visiting the website, the duration of your stay on the website, location, date and time of the access.

You may browse some sections of the website without being a registered user; however, certain activities (such as applying for an opportunity on any of the projects or products, Sustainable Development Goals (SDGs), available on the Websites) may require registration.

AIESEC collects Your personal/other information for the purpose of providing information or to contact you on your email address/contact number about the opportunities/products/projects that you have subscribed or to reply to the queries sent by you and simultaneously address any requests forwarded by you, providing follow up information about AIESEC's activities, process applications/grievances, to provide you with further information of other opportunities/products/ projects offered by us, to send you information regarding our newsletters, career opportunities, events, issuing receipts, or any other purposes identified at the time of collecting your information.

Your information may also be used to customize your experience with us viz. display content based on your choice and/or preferences. We may combine your personal and non-personal details and deliver to you the trend of information you seem to prefer to improve your experience on our website.

We use your information as permitted by the law for the time being in force.

2. Third Party Disclosure:

Any personal information you provide to us may be disclosed, to third parties who provide services on our behalf, such as mail, database, telephone, IT, audit, professional advice, payment processing and research services. We may also disclose your personal information to our volunteers, business affiliates, AIESEC Local Chapters, agents, partners or other institutions under contract who also provide services through our website. For the services requested by you, your information may also be circulated to our associations/affiliates outside India who render their services on behalf of us.

By using the website and the products, content and services provided on the website, you agree and acknowledge that your Personal Information collected through the website may be transferred across national boundaries and stored and processed anywhere around the world, even with third parties. You also acknowledge that in certain countries or with respect to certain activities, the collection, transfer, storage, and processing of your information may be undertaken by trusted third party vendors or agents of AIESEC such as, web hosting providers, communication services, and web analytic providers, to facilitate the AIESEC in providing certain functions.

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Your information may also be circulated to institutions/organizations in which you choose to get enrolled for the project(s) selected/opted by you. Further, information may be disseminated to detect any fraud or abuse to your account.

Information may be used without your prior consent to respond to legal requirements which may require your personal information for the purposes of satisfying a legal agency or Government body etc. It may also be used in relation to an observed criminal activity related to your account or information.

In the event that an information or assistance is required by any Government Agency who is lawfully authorized for investigative, protective, cyber security activity, AIESEC shall reserve the right to assist them with any information as required by the lawful order. Provided that a request is made in writing stating clearly about the purpose of seeking such information, the request shall be facilitated for the verification of identity, or for prevention, detection, investigation, prosecution, cyber security incidents and punishment of offences under any law for the time being in force.

3. Data provided via social media accounts:

AIESEC may use an external Facebook Comment Box plug in provided by Facebook or any other social media accounts linked commenting system for users to comment on the content posted on the Facebook page or other social media links of AIESEC, Discover India and its sub domains. Users can comment using their Facebook or other social media profiles. Please note that this data (user profile and comment) are not stored on AIESEC servers and databases and AIESEC has no control over how this data is used and displayed on associated social media networks and their privacy and data usage policies. Moreover, your comments would be visible to all the users (logged in or not) of the AIESEC websites.

4. Cookies:

When you use the website, AIESEC's servers (which may be hosted by a third party service provider) may collect information indirectly and automatically about your activities on the website; for instance by way of cookies. A cookie is a small amount of data that is sent to a User's browser from a web server and is eventually stored on a User's computer hard drive. This anonymous information is maintained distinctly and is not linked to the Personal Information you submit to AIESEC.

5. Email monitoring:

If you send us an email, the message content can be monitored by our Internet Service Provider or AIESEC if email abuse is suspected, or for troubleshooting and maintenance purposes. Email is an unsecured communication medium; it should not be used for confidential correspondence.

6. Links to other Websites:

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The website provides third-party advertisements and links to other websites. AIESEC does not provide any Personal Information to these third-party websites or advertisers. The website will contain links to other websites which are operated by third parties and are not controlled by, or affiliated to, or associated with, AIESEC unless expressly specified on the website. AIESEC is not responsible for any form of transmission, whatsoever, received by you from any third party website. Accordingly, AIESEC does not make any representations concerning the privacy practices or policies of such third parties or terms of use of such websites, nor does AIESEC control or guarantee the accuracy, integrity, or quality of the information, data, text, software, music, sound, photographs, graphics, videos, messages or other materials available on such websites. The inclusion or exclusion does not imply any endorsement by AIESEC of such website, the website's provider, or the information on the website. The information provided by you to such third party websites shall be governed in accordance with the privacy policies of such websites and it is recommended that you review the privacy policy on any such websites prior to using such websites.

AIESEC shall not be responsible for any loss or damage caused to your computer system or any misuse of your information on account of worms, viruses, Trojans etc. linked to such third party websites.

7. Retention:

Unless specified otherwise, AIESEC will retain your information until you deregister. However, AIESEC may need to retain certain information for recordkeeping purposes. There may also be residual information that will remain within our databases and other records, which will not be removed and you acknowledge and authorize us to use the residual information as per our discretion.

8. Login Id & Password:

It is solely your responsibility to use and protect your login ID & passwords created on the websites <https://aiesec.org/> and/ or <http://aiesec.in>. If you voluntarily give information regarding your login ID & passwords to any third party, we shall not be responsible for any consequences thereby. In the event that your details are lost or stolen, we advise you to contact us immediately.

9. Changes to This Privacy Policy:

We further retain the right to add or amend the contents of this privacy policy, the notification of which shall be given to you as and when the changes are made. In the event that you continue to use the website after the changes are made, it shall be inferred that you are consenting to the changes made in the policy. We recommend our users to visit this page frequently to stay informed about any changes made related to the use of their personal information.

10. Grievance Officer:

May 29, 2017

Private & Strictly Confidential

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In accordance with IT Act and Rules made there under, the name and contact details of the Grievance Officer who can be contacted with respect to any complaints or concerns including those pertaining to breach of the AIESEC's terms and conditions, and other policies or questions, are set out hereunder:

Name of the Grievance Officer: Gaurav Jeena

E-mail Address: it@aiesec.in